



Are you a civil servant in the Middle East and Northern Africa (MENA) region, or do you work for a semi-public organisation in that region? If so, please register for a professional development training course on

Water Management

Who is the course for?

We invite professionals¹ who are ambitious about professionalising their public services in water management to register for this training course. This is a unique opportunity to share your knowledge and skills with other participants and be inspired by colleagues abroad.

This training course is for civil servants and employees of semi-public organisations in the target countries of Algeria, Egypt, Iraq, Jordan, Lebanon, Libya, Mauritania, Morocco, Oman, Palestinian Territories and Tunisia.



To register you must have between 5-10 years of relevant work experience in water management. Since this is a once in a lifetime experience, you can only participate in a Shiraka training once, and only if you have not previously participated in another Shiraka training programme. Since we value diversity among our participants, we encourage women to take part.

This training programme is part of the 'Shiraka' training programme, an initiative of the Ministry of Foreign Affairs. Shiraka aims to strengthen and improve bilateral relations between the Netherlands and the MENA region in the public sector and offers an opportunity to improve public services through reciprocal inspiration.

¹ Civil servants are the main target group. However, a limited number of places are available for participants from semi-public organisations. We welcome participants from organisations that are closely linked with public actors in the relevant field, play a direct or active role in the value chain, or are directly affected by policy development and therefore have a good reason to be involved.

Training course goals

The Water Management training will help you:

- reinforce and develop your knowledge and understanding of Water Management theories and concepts;
- provide insight with regard to Integrated Water Resources Management (IWRM) and socio-economic development;
- enhance your personal skills, such as change management, presentation skills and working in teams;
- increase your knowledge of best practices in the Netherlands and across the MENA region in the field of Water Management;
- develop a valuable network of peers in your country, the MENA region, and in the Netherlands;
- strengthen your connections with the Netherlands and stakeholders in the Dutch water management sector.

Training course topics

The training course covers the following topics:

- principles of 'good water governance' and policies promoting Integrated Water Resources Management (IWRM) in practice;
- the organisation of the Water Management system in the Netherlands, including financing of water systems;
- water, agriculture, and the water-food-energy nexus;
- inclusive water management and cooperation;
- water management and service delivery;
- problem (de)construction, change management and stakeholder analysis;
- policy coherence between government, private sector, and knowledge institutions (the science-policy interface).

Training course details

- Since all the sessions are in English, we recommend an intermediate level of English.
- Live interpretation during meetings and sessions into Arabic and/or French is available.
- We can offer the training course to 25 people. We will allocate these places to the participating countries based on the quality of the applications.
- The entire training course will last for 2 weeks (10 working days). We expect you to attend all sessions.
- Study visits and social activities are part of the training course.
- You will receive a certificate of participation upon completing the course.

Training course itinerary

The training course will be in 2 parts, and held at 2 locations:

	Dates	City	Country
Part 1	11-15 September 2023	The Hague	The Netherlands
Part 2	11-15 December 2023	Muscat	Oman

Part of the course may take the form of blended learning (partly online, partly offline). If international health and travel restrictions make it impossible to hold a training session in the Netherlands, an alternative will be offered. This may be an online training.

If the training is held online, we expect participants to have good computer skills, access to an adequate computer with a recent operating system and a good internet connection (participants must be able to use Zoom, Word, PowerPoint etc.).

For all participants



- You must organise and pay for your journey to the airport in your home country.
- You are responsible for organising your visa and PCR tests in your home country.
- You must follow the COVID-19 travel Precautions and the regulations of the Dutch Government during your journey to and your stay in the Netherlands. For more information in English, see [Coronavirus COVID-19 | Government.nl](#).

Costs for participants from countries on the [OECD-DAC list](#)



- The Dutch government will cover all relevant costs. This includes international travel, accommodation, meals during training days, visa and insurance, PCR tests and tuition fees.
- If you travel from an international airport outside your home country, you will need to cover local travel costs yourself. You will receive compensation for the international leg of your journey.

Costs for participants from countries not on the [OECD-DAC list](#)



- You must organise and pay for your own international travel and visa.
- The Dutch government will cover the cost of accommodation, insurance, PCR tests and tuition fees.

No-show or cancellation costs



- If you cannot attend or cancel your participation within 4 weeks prior to the training course, the organisation has the right to claim all the associated costs from your employer.

How to apply

- The closing date for registration is 15 May 2023.
- Visit our [Shiraka training courses overview](#) and select the course of your choice by clicking on 'apply'.
- [Log in](#) or create an account using the '[register](#)' button.

More information

ID@rvo.nl (for questions concerning your application and the database)

Shiraka.WM@thehagueacademy.com (for questions concerning the course)

The Shiraka Training Programme is an initiative of the Ministry of Foreign Affairs of the Kingdom of the Netherlands. The Department for International Entrepreneurship of the Netherlands Enterprise Agency implements the Shiraka Training Programme. The Water Management professional development course will be organised by The Hague Academy for Local Governance.

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